

# What is Cows and Fish?

# We are about:

- being a catalyst
- technical assistance



- another approach to resolve landscape issues
- maintaining and restoring biodiversity
- people, partnerships, and communities
- a process

# What is Cows and Fish?

## We are about:

ecological literacy



- sustainable grazing and other management
- landscapes and watersheds

building stewardship:
 literacy → attitude shift → action



#### **Cows and Fish Process Elements**



# **Cows and Fish Process Elements**



#### **Mission**

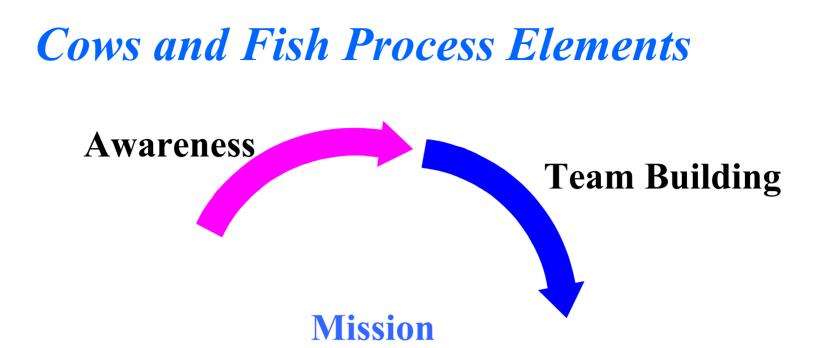


#### • 415 presentations, workshops and field days

Over 11,500 people

Evaluation results:

• 83% of producers learned new information as a direct result of their interaction with Cows and Fish

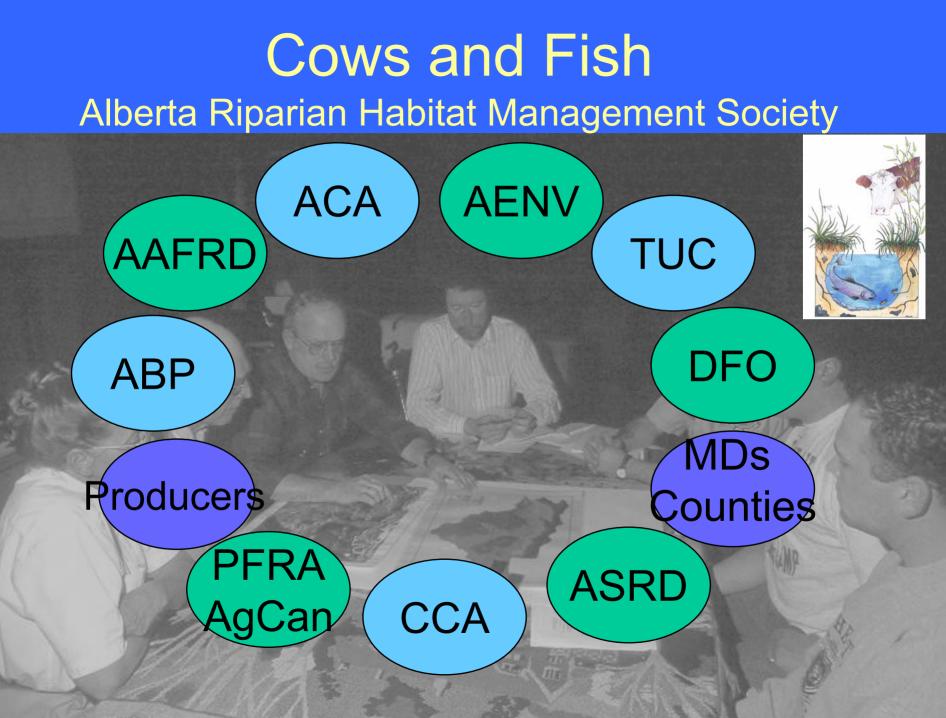


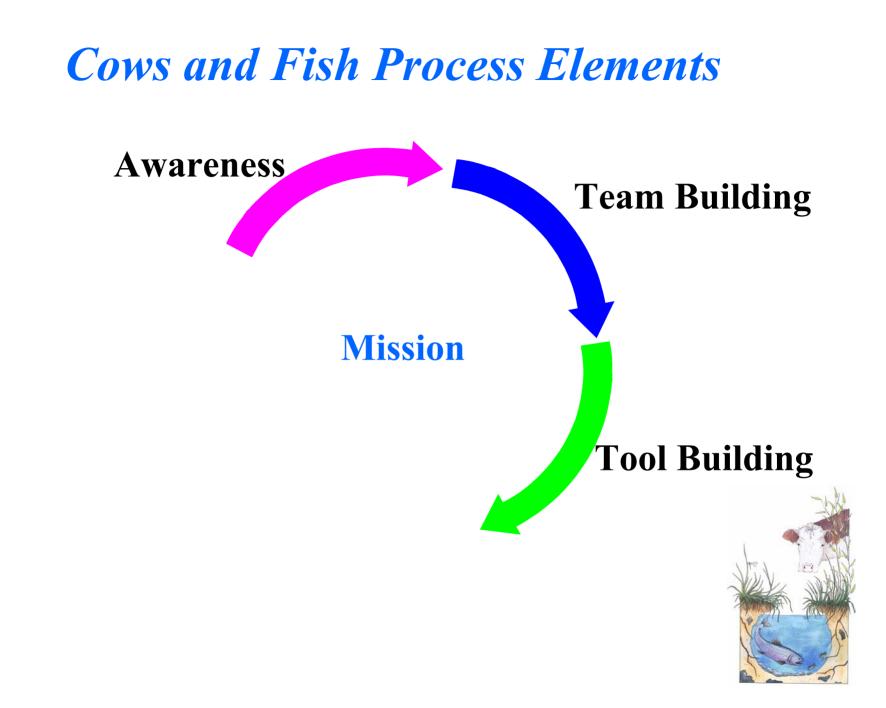


#### **Team Building**

- Neighbours talking to neighbours
- Sharing information, knowledge and perspective







### **Cows and Fish Process**

#### **Tool Building**

A Field Guide to Common Riparian Plants of Alberta



• Provide riparian management tools and alternatives to landowners

• Deliver riparian, range and pasture health assessment tools: 110 hands-on field days up to 2004

• Develop new demonstration sites

# Tool Building Elements <u>"Train the Trainer" Workshops :</u>



#### In Alberta:

• 3-5 each year

#### Many topics, including:

- Riparian Ecology, Riparian Health
- Riparian Restoration Principles
- Economics of Riparian Management
- Grazing Principles and Case Studies
- How to work with communities
- Riparian Plant Identification

**Presentation Skills Workshops** 5 (2002-05)

How to develop and deliver effective presentations



# Tool Building Why?

#### Elements

- Increase skill set
- Increase consistency
- Increase landowners' local opportunities



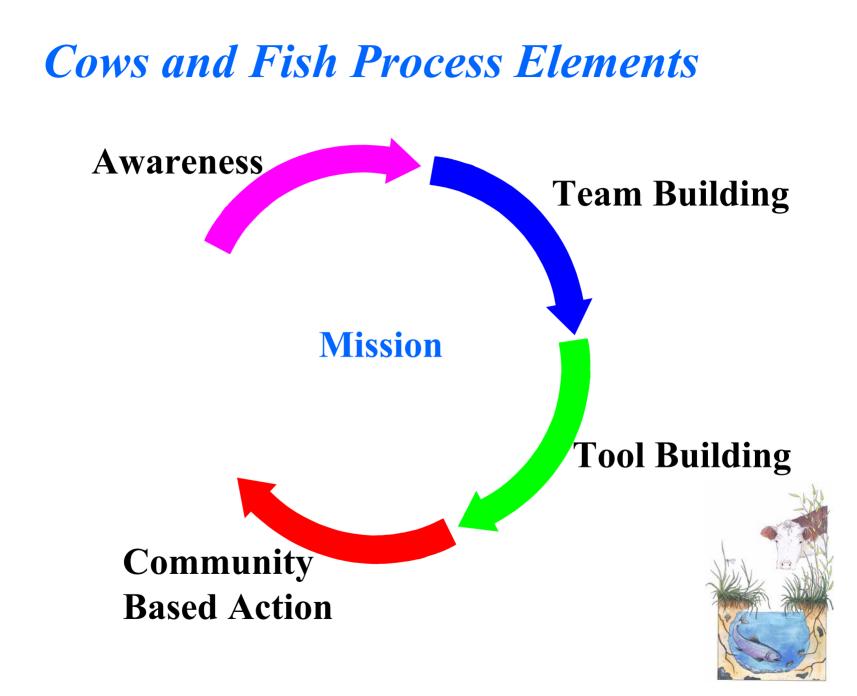


#### **Tool Building**

#### Outcomes

- Decrease psychological barriers
- Increase ideas and solutions
- Build on successes
- Increase motivation

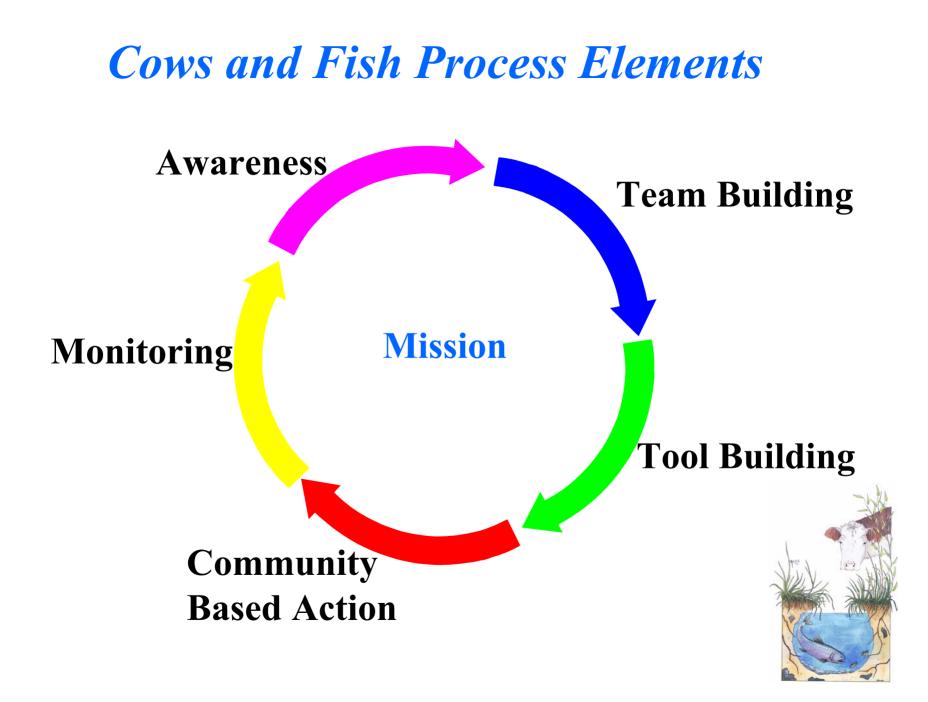




#### Community and individual ownership

- Voluntary actions
- Watershed approach
- Commitment to follow through leads to:

Longevity!





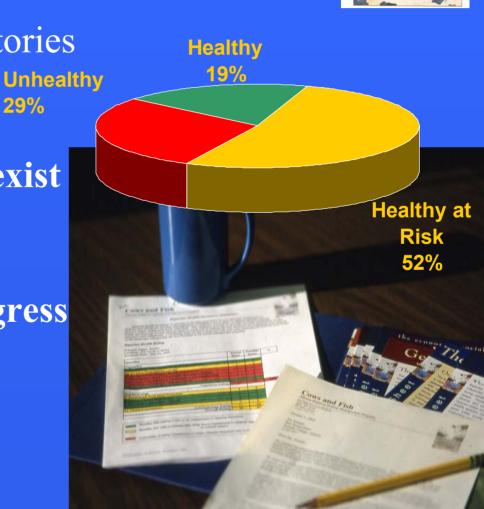
#### **Elements**

29%

#### **Riparian Health:**

1,370 riparian health inventories

- Identifies where issues exist
- Help direct action
- Provides a sense of progress





#### Elements



Independent Evaluations of Program, Process and Tools

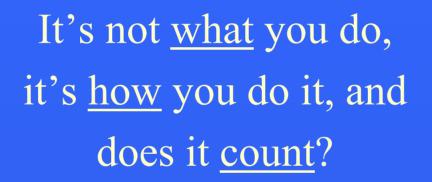
Are we effective?

What characteristics are key?

Does the process work?

# The Cows and Fish Program -

**Delivering the Elements of Stewardship** 





# **Elements of Stewardship**

1. Awareness

2. Ethic

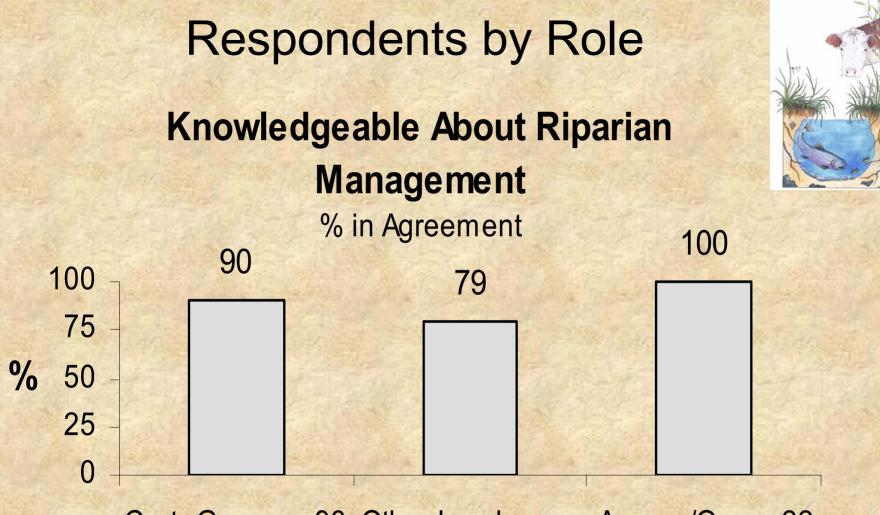
3. Action

# **Staff Interaction Evaluation**

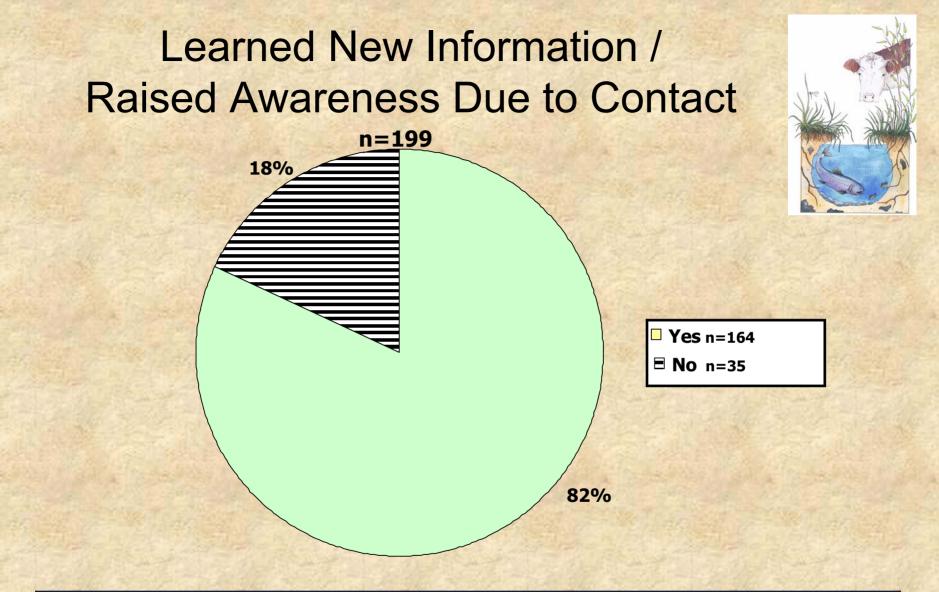
• Answered 3 questions:



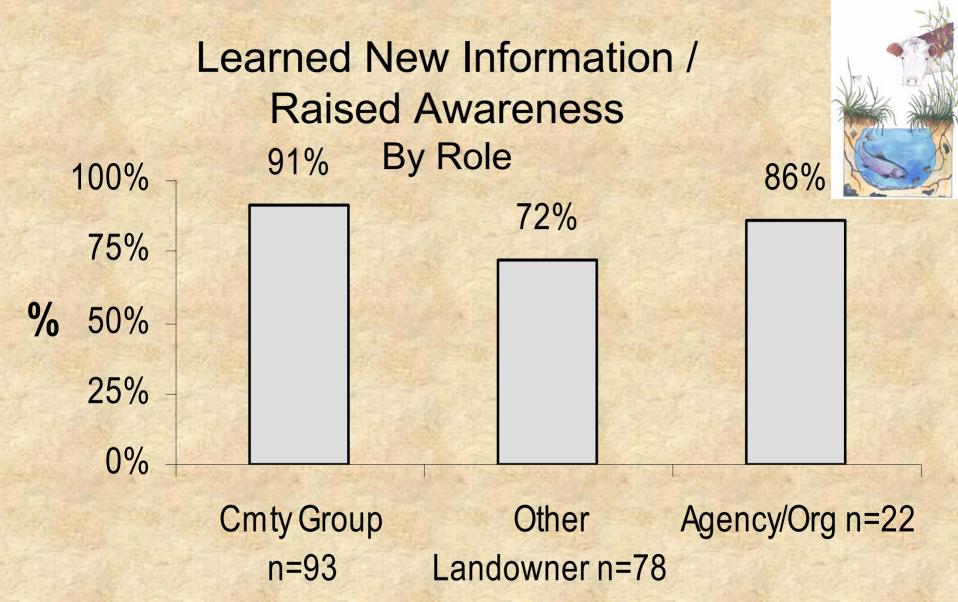
- Do we achieve trust and credibility to enable messages to be accepted?
- Does our message delivery enhance or increase awareness?
- Is management change occurring as a result of using the Process and staff characteristics?



Cmty Group n=93 Other Landowner Agency/Org n=22 n=78



82% of respondents learned new information or raised their awareness as a direct result of contact with Cows and Fish staff.



82% of respondents learned new information.

# Role The Value of Community

The **community-based approach** used by Cows and Fish is a constructive forum to effectively work with landowners.



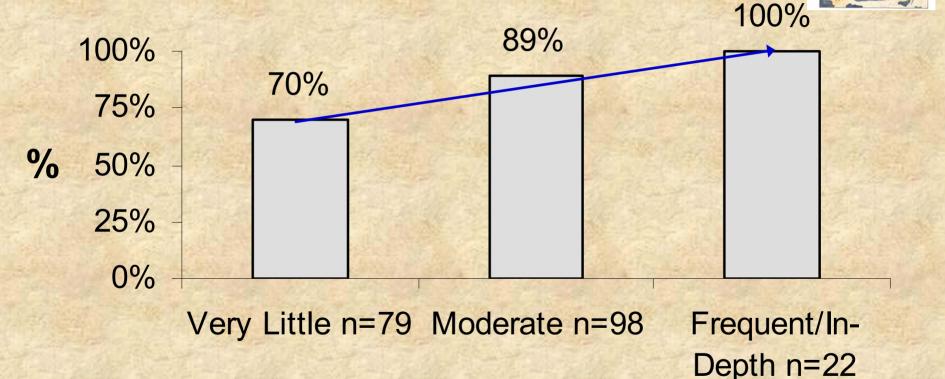


#### **Respondents by Amount of Contact** Able to Motivate 95% 100% 71% 59% 75% % 50% 25% 0%

Very LittleModerateFrequent/In-n=79-80n=99-100Depth n=22

**Amount of Contact** 

## Learned New Information / Raised Awareness By Amount of Contact



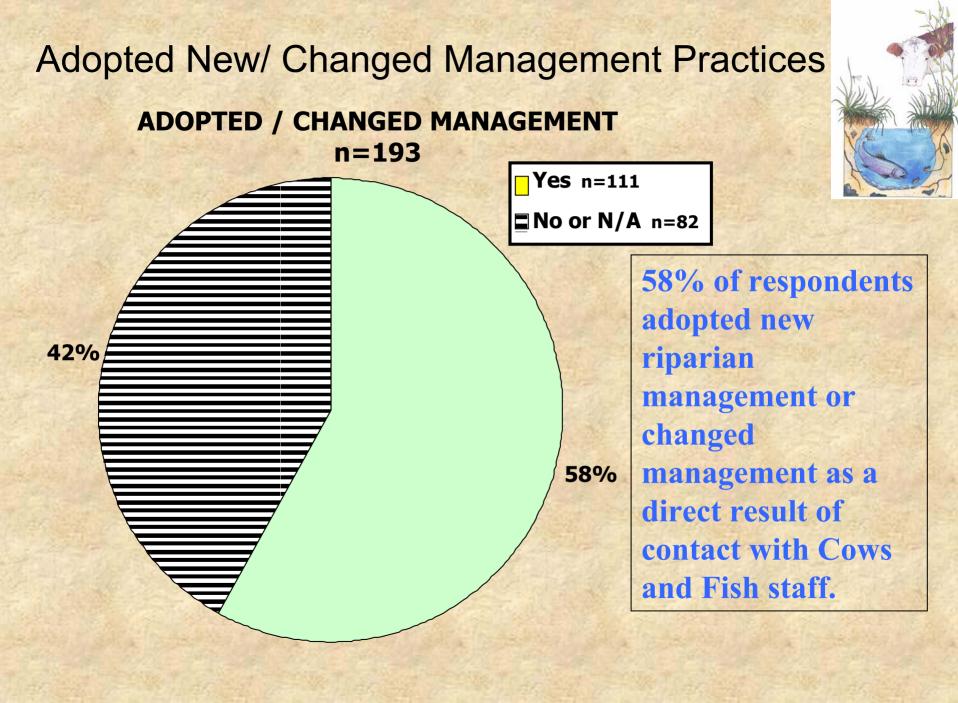
**Everyone with frequent/ repeated contact learned new information** 

### Amount of Contact The Value of Constancy and Repetition

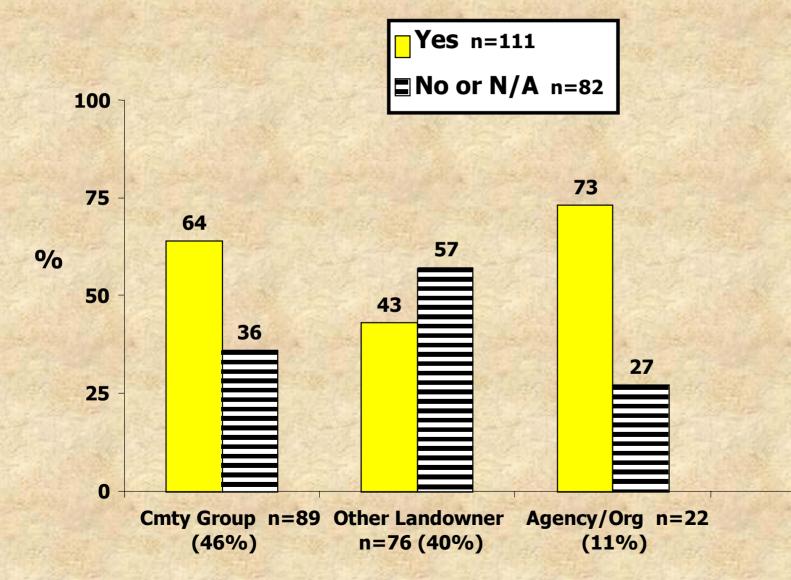


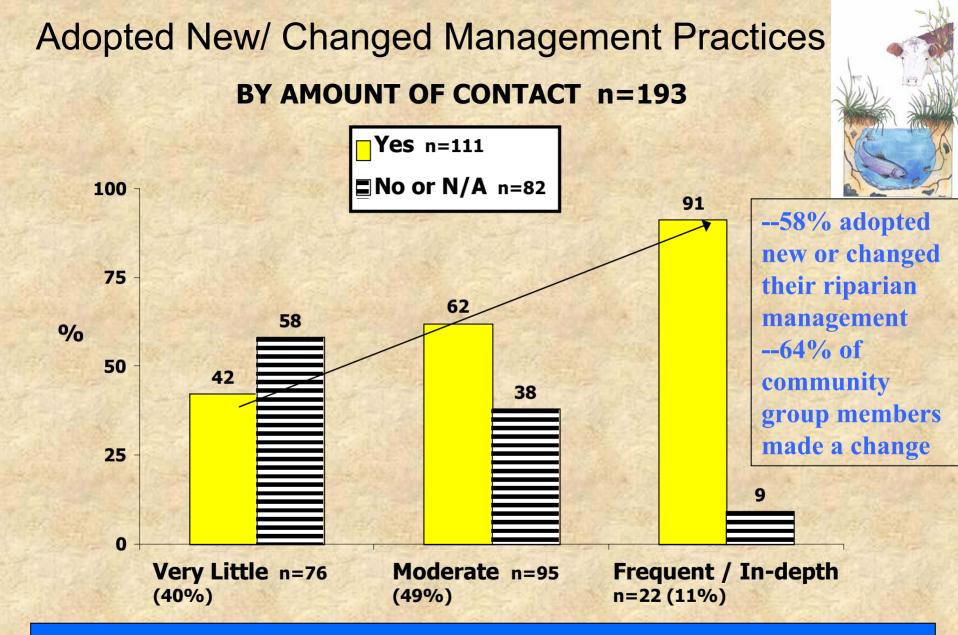
It takes time to build relationships in which barriers, and solutions, can be identified; contact with Cows and Fish is an important fixture in the process.



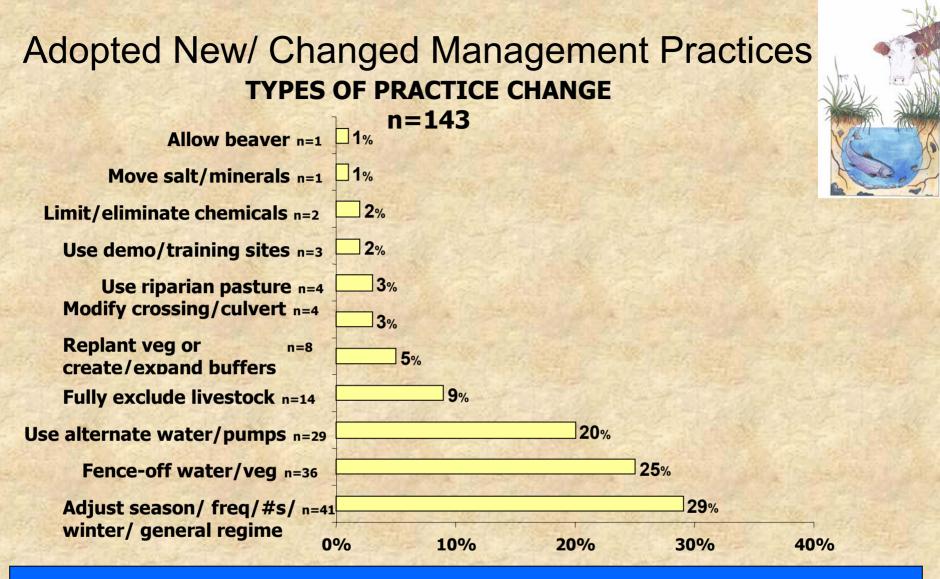


#### Adopted New/ Changed Management Practices BY ROLE n=193



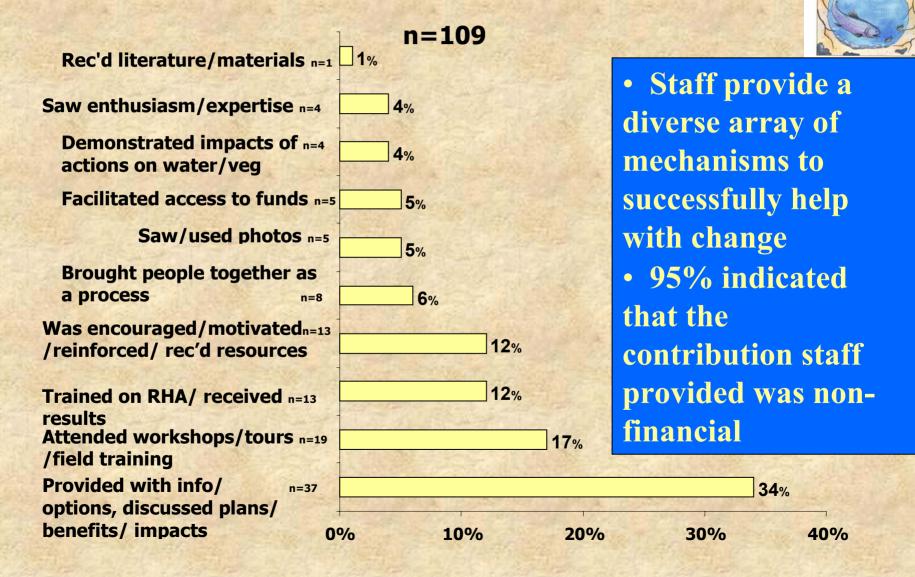


**Greater opportunity for interaction with staff was central to achieving increased rates of practice change.** 



88% of examples described ways people stood back, saw the bigger picture of riparian health, and then planned and applied the underlying principles of riparian management

# Adopted New/ Changed Management Practices HOW STAFF CONTRIBUTED TO PRACTICE CHANGE



Staff Interaction Evaluation Attributes for delivering stewardship

1. Use a proven process or pathway

2. Key characteristics are required

3. Frequent, varied contact is necessary

Staff Interaction Evaluation Attributes for delivering stewardship

- **4.** Patience and persistence are key; it takes 3-5 years for most people to make practice change.
- 5. Confer ownership within a community
- 6. Monitor
- 7. Repeat, as necessary, everywhere!





Cows and Fish encourages and helps communities, individuals, and resource managers to think and work on a landscape and watershed perspective.

#### Contact us:

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#### **Cows and Fish Supporters and Members:**

Alberta Beef Producers Trout Unlimited Canada Contact us: www.cowsandfish.org Canadian Cattlemen's Association Alberta Sustainable Resource Development Alberta Agriculture, Food and Rural Development Alberta Environment Fisheries and Oceans Canada Prairie Farm Rehabilitation Administration-Agriculture and Agri-Food Canada Alberta Conservation Association Landowners and Community Groups Funding Associates: AESA, Canada's Greenhouse Gas Mitigation Program



#### **Riparian Specialists**

#### **Edmonton:**

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#### "The future isn't what it used to be"



### **Key Principles**

Better riparian health starts with basic awareness and education messages.



#### **Key Principles**

Landowner decisions and actions determine riparian health and the provision of ecological services.



#### **Key Principles**

# Management changes are practical, economical, restorative and sustainable.



How do we do it? Key Principles An effective pathway is needed.

That pathway is the **Cows and Fish Process** 

## **Key Principles**

# The appropriate scale to work at is the community, watershed level.



